

Date: 14th March 2016

RE: CONFIRMATION OF RSPO MEMBERSHIP

We hereby confirm that **Synergy (High Wycombe) Limited** at **Hillbottom Road High Wycombe,**

Bucks HP12 4HJ, United Kingdom is an Associate member of The Roundtable on Sustainable Palm Oil (RSPO).

The membership details are as follows:

Membership Type : **Associate**

Membership Category : **Supply Chain Associate**

Membership Number : **9-0880-14-000-00**

Member since : **05 December 2014**

Member Renewed : **December 2015 – November 2016**



Datuk Darrel WEBBER

Chief Executive Officer

Roundtable on Sustainable Palm Oil (RSPO)

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1. All RSPO Members are to commit for at least 2 years.
2. Membership subscriptions for the first 2 years are to be paid annually, and are mandatory upon joining the RSPO.
3. Membership is renewable yearly thereafter with yearly subscription.